


SHEQ Policy	
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The SHEQ Policy aims to ensure alignment to the UNICA Iron & Steel mission and values by ensuring that harm is not inflicted upon its employees, contractors, service providers, or the environment, as well as members of the public affected by its operations, infrastructure, and all operational activities within the scope “warm and cold molding and metal processing (without surface treatment) and other processing of metal products based on chemical process.”

UNICA Iron & Steel management and all employees are committed to the well-being and protection of human life, protection of the environment and prevention of pollution, protection of assets and customer satisfaction by applying the Plan-Do-Check-Act (PDCA) method.

UNICA Iron & Steel has integrated safety, health, environment, and quality requirements into all activities and commits to:

- The implementation of an integrated management system in accordance with ISO9001:2015, ISO14001:2015, ISO 45001:2018.
- Fulfilling compliance obligations to applicable legislation and other requirements to which UNICA Iron & Steel subscribes and in the absence of these, setting internal standards to meet the intent of this policy.
- Addressing the needs and expectations of UNICA Iron & Steel customers and stakeholders and ensuring customer satisfaction.
- Continually improving the SHEQ Management System.
- Preventing pollution, protecting the environment, enhancing environmental performance, managing waste and conserving natural resources.
- Providing a safe and healthy working environment for the prevention of work-related injuries and ill-health.
- Eliminating hazards and reducing occupational health and safety risks.
- Promoting consultation and participation of workers and workers representatives.
- Conducting SHEQ training.
- Ensuring that our suppliers and service providers meet and adhere to UNICA Iron & Steel SHEQ requirements.
- monitoring, reviewing processes and continual improvement of the SHEQ Management System.
- Operating in a safe, secure, efficient, and environmentally sustainable manner.

Top management is committed to the implementation and continual improvement of the SHEQ Management System. This policy statement is available on our company website to interested parties.

Mohammed Asif Qasim
 (Managing Director)

17 November 2022

Effective Date: 17 November 2022